GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PUBLIC SERVICES – Irrigation & C.A.D. Department – Sri Fakruddin Khan, AE., (Retd) – Departmental action initiated under rule of 20 of A.P.C.S. (CC&A) Rules, 1991 for his unauthorized absence from duty from 01.07.1992 to 31.01.2010 – Departmental Enquiry conducted – Imposition of major penalty of cut in pensionery benefits amounting to 50% of eligible pension besides treating the period of unauthorized absence as "dies-non" - Orders – Issued .

IRRIGATION AND CAD (SERVICES-IV.2) DEPARTMENT

G.O.Ms.No 124.

<u>Dated 05.09.2012.</u> <u>Read the following:</u>

- Ref:- 1) Memo.No.Rc/ENC/VC2/831/2010, dated 21.01.2010 of E-in-C (A.W.), Irrigation & CAD Dept., Hyderabad.
 - 2) From Sri. Fakruddin Khan, A.E. (Retd.) written statement of defence, dated 17.02.2010.
 - 3) Memo.No.RC/ENC/VC-2/831/2010, dated 22.02.2010 of E-in-C (A.W.), Irrigation & CAD Dept., Hyderabad.
 - 4) From the incharge E.E., I & CAD., SYP. Division No.3, LMD Colony, Karimnagar district, Lr.No. EE/SYP/Dn.3/LMD/Estt/EC1/72/SE, dated 22.03.2011.
 - 5) Govt. Memo No.17702/Ser.IV/A2/2011-1. dt: 09.08.2011.
 - 6) From Sri Fakruddin Khan, A.E.(Retd) representation, dated 11.11.2011.
 - 7). Govt. Memo No.17702/Ser.IV/A2/2011-2. dt: 20.06.2012.
 - 8) From Sri Fakruddin Khan, A.E.(Retd) representation, dated 05.07.2012.
 - 9) Govt., letter No.17702/Ser.IV/A2/2011-3, dt: 01.08.2012.
 - 10) From the Secretary, APPSC, Lr.No.153/RT/3/2/2012, dated 22.08.2012.

ORDER:

In the reference 1st read above, the E-in-C (A.W.), Irrigation & C.A.D. Dept., Hyderabad has initiated departmental action under rule 20 of A.P.C.S. (CC & A) Rules, 1991 by issuing of article of charges framed against Sri. Fakruddin Khan, Assistant Engineer (Retd) for his unauthorized absence from duty from 01.07.1992 to 31.01.2010.

- 2. In the reference 2nd read above, the Charged Officer submitted his explanation.
- 3. In the reference 3rd read above, the E-in-C (A.W.), I & CAD Dept., Hyderabad has appointed the E.E., Division No.3, L.M.D. Colony, Sripada Yellampally Project Circle, Manchiryala, Karimnagar district as Inquiring Authority to inquire into the charges framed against Sri. Fakruddin Khan, A.E., as his WSD was not convincing.
- 4. In the reference 4th read above, the Inquiring Authority has submitted his inquiry report.
- 5. After careful examination of the entire issue, Government have decided to deviate with the findings of the IA. Accordingly in the reference 5th read above, while communicating a copy of inquiry report along with deviation factors, Sri Fakruddin Khan, A.E.(Retd) was requested to submit his explanation on deviation factors of the Govt.

- 6. In the reference 6th read above, Sri Fakruddin Khan, AE (Retd) has submitted his representation.
- 7. Government after careful examination of the representation of the charged officer, it has been provisionally decided to impose a penalty of cut in pensionery benefits amounting to 50% of eligible pension, besides treating the period of unauthorized absence as "dies-non" against Sri Fakruddin Khan, A.E.(Retd) under Rule 9 of A.P.R.P. Rules, 1980 read with A.P.C.S. (CC&A) Rules, 1991.
- 8. In the reference 7th read above, Sri Fakruddin Khan, AE (Retd) was requested to submit his representation on the above provisional decision of the Government.
- 9. In the reference 8th read above, Sri Fakruddin Khan, AE (Retd) has submitted his representation requesting to drop further action against him.
- 10. In the reference 9th read above, the Secretary, A.P. Public Service Commission was requested to communicate the concurrence of the Commission on the proposed penalty of cut in pensionery benefits amounting to 50% of eligible pension, besides treating the period of unauthorized absence as "dies-non" against Sri Fakruddin Khan, A.E.(Retd).
- 11. In the reference 10th read above, the A.P. Public Service Commission has agreed the above proposal of the Government.
- 12. Government after careful examination of the matter, have decided to impose a penalty of cut in pensionery benefits amounting to 50% of eligible pension, besides treating the period of unauthorized absence as "dies-non" against Sri Fakruddin Khan, A.E.(Retd) for his unauthorized absence from duty. Accordingly, Government hereby order to impose a penalty of cut in pensionery benefits amounting to 50% of eligible pension, besides treating the period of unauthorized absence from duty from 01.07.1992 to 31.01.2010 as "dies-non" against Sri Fakruddin Khan, A.E.(Retd).
- 13. The Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

То

Sri Fakruddin Khan, AE (Retd) **Through** Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad.

The Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad. Copy to

The Secretary, APPSC, Hyderabad.(for favour of information) SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER